

Except From the 2025-2026 Student Handbook

Dress Code

School-approved wardrobe attire is required for our middle school students. Beginning in high school, students are given the privilege of choosing their own attire, provided their choices fall within the established parameters. We appreciate your cooperation as we aim to strike a balance between individual freedom and a well-groomed, modest look.

Dress code goes into effect on the first full day of school and continues throughout the school year. With the exception of athletic practices, students are expected to observe the dress code until they leave school grounds for the day. Appropriate attire at all school-sponsored events is also expected (middle school students may refer to the high school dress code for guidance on what is considered acceptable attire at school events).

Guiding Principles

Our dress code is designed to meet certain biblical directives:

- dress modestly (1 Timothy 2:9, 1 Peter 3:3-4)
- submit to lawful authority (Romans 13:1-5)

Our dress code reinforces certain concepts:

- the necessity of submitting to the biblical principles listed above
- a neat and well-groomed appearance reflects an attitude of respect and seriousness
- school is the “job” of every student at FCS, and appropriate dress communicates respect for both the work at hand and those around us
- compliance with our dress code prepares students for real-world situations such as employment, social settings, special events, etc.

Our dress code seeks to establish standards for appropriateness while at school. Some items **may not be considered unsuitable in other situations**, but are too casual or not appropriate for a school setting.

The school reserves the privilege of making final decisions regarding the acceptability of items. Students and parents who are unsure about the acceptability of an item should consult the assistant principal *in advance*.

Enforcement

We count on our students and parents to support our teachers and administrators by carefully following our school dress code. While great emphasis is placed on the consistent enforcement of the FCS dress code, some violations may be missed from time to time. Therefore, students should focus on their own adherence to the dress code and avoid comparing themselves to the compliance of others. A warning will be given for the first offense. For the second offense, the student may borrow something appropriate from a friend

or call their parent and wait in the school office until dress code appropriate attire is brought in for the student. Repeated dress code violations will result in suspension. If the issues persist, a parent meeting will be scheduled.

Club/class officers, athletes, and NHS members who violate the dress code will be placed on probation and may lose the opportunity to participate in extra-curricular activities.

General (all Upper School students)

- Garments should be neat and clean. Torn clothes or ragged hems are not permitted.
- Midriffs must be covered at all times.
- No undergarments may show at any time (collars of plain white t-shirts may be visible).
- Brightly-colored or dark undergarments may not show through. Long-sleeved shirts may not be worn under short-sleeved shirts.
- In the interest of safety, no flip-flops, beach shoes, Crocs (or similar), or sports slides are permitted.
- Slippers—including any shoe designated as a slipper by the manufacturer or retailer—may not be worn.
- Hair should be neatly groomed. Unnatural coloring (including dyed and bleached hair) is not permitted.
- Hair on young men may not touch the top of the collar, fall past the eyebrows, or cover more than $\frac{1}{2}$ of the ear. Long or curly hair tucked behind the ears or pulled up in a ponytail is not acceptable. Students are expected to keep their hair trimmed and not wait for a warning to be given.
- At the discretion of the administrators, allowances may be made for hairstyles historically associated with race, ethnicity, or hair texture. This includes, but is not limited to braids, locks, or twists. However, all hairstyles must be neat and well-groomed and fall within the required guidelines for length and color.
- Hats may not be worn in the building.
- Hoodies are not permitted, with the exception of FCS hoodies worn on Spirit Fridays.
- Coats with hoods may not be worn inside the school building at any time.
- Students who have nose piercings may *only* wear spacers; hoops and other jewelry are not permitted. Since new piercings require the wearing of studs or hoops during the healing process, students may not get a nose piercing during the school year (including Thanksgiving, Christmas, or Easter breaks). Students who plan a nose piercing over the summer should allow plenty of time for the healing process so that the hoop/stud can be removed during school, starting with the first full day of school.
- Young men may not paint their fingernails or wear earrings or heavy chain necklaces (tasteful, thin chains are permitted). Since new piercings require the wearing of studs or hoops during the healing process, young men may not get their ears pierced during the school year (including Thanksgiving, Christmas, or Easter breaks). Young men who plan piercings over the summer should allow plenty of time for the healing

process so that the hoops/studs can be removed during school, starting with the first full day of school.

- Tongue, chin, or brow piercings are not permitted.
- Tattoos (temporary or permanent, real or fake) may not be visible.

Middle School Wardrobe

General Guidelines

Middle School Girls

- Skirts, shorts, skorts, and dresses should reach the top of the knee.
- Earrings and other jewelry should be of modest size.

Middle School Boys

- Pants with visible seams and/or rivets may not be worn. Joggers are not permitted. Pants may not be over-sized or worn low on the hips.
- Shorts may be no shorter than 2 inches above the knee and no longer than the top of the calf muscle.
- Wallet chains are not permitted.

Middle School Wardrobe Attire

Most wardrobe items will need to be purchased from Lands' End. *It is important to note that not all of the items and options offered by Lands' End are part of our school wardrobe.*

To shop the Lands' End items that are part of the approved middle school wardrobe visit:

<http://www.LandsEnd.com/schools>

and click "Find My School." You may search for FCS by name or click the link to search using our preferred school number (900071887). For your convenience links to all approved Lands' End items are also provided below.

Substitutions from other retailers are ***only permitted as specified below***, and all substitutions must fall within the specified guidelines.

List of Lands' End Items and Permitted Substitutions

ALL middle school attire *must* be selected from the list below.

Wardrobe Shirts, Sweaters, Sweatshirts, & Jackets—Lands' End (white, classic navy, or evergreen only, unless specified otherwise)

- [Lands' End unisex short sleeve rapid dry polo, item #529201 BP1](#)
- [Lands' End unisex short sleeve interlock polo, item #529185 BP 6](#)
- [Lands' End unisex short sleeve mesh polo, item #550329 BP4](#)
- [Lands' End unisex long sleeve interlock polo, item #529188 BPX](#)
- [Lands' End unisex long sleeve mesh polo, item #550325 BP6](#)
- [Lands' End unisex long sleeve mesh polo, item #529194 BP5](#)
- [Lands' End boys' short sleeve oxford dress shirt, item #529202 BP6](#) (white only)

- [Lands' End girls' short sleeve oxford dress shirt, item #528919 BP9](#) (white only)
- [Lands' End girls' long sleeve oxford dress shirt, item #528924 BPX](#) (white only)
- [Lands' End girls' short sleeve Peter Pan shirt, item #528948 BP5](#) (white only)
- [Lands' End unisex long sleeve turtleneck, item #549321 BP3](#)
- [Lands' End unisex crewneck sweatshirt, item #527195 BPX](#) (note that a uniform shirt collar must be visible underneath)
- [Lands' End unisex v-neck long sleeve sweater, item #529220 BP4](#) (note that a uniform shirt must be worn underneath)
- [Lands' End unisex v-neck sweater vest, item #529224 BP2](#) (note that a uniform shirt must be worn underneath)
- [Lands' End boys' long sleeve cardigan sweater, item #529174 BP8](#) (note that a uniform shirt must be worn underneath)
- [Lands' End girls' long sleeve cardigan sweater, item #528921 BP6](#) (note that a uniform shirt must be worn underneath)
- [Lands' End boys' plaid tie \(not required\), item #426743 BP4](#)
- [Lands' End unisex lightweight fleece quarter-zip jacket, item #529221 BP9](#)
- [Lands' End unisex midweight fleece jacket, item #529219 BP1](#)

Permitted Substitutions for Shirts, Sweaters, & Jackets

- white or navy polo shirts or turtlenecks
- white or navy crewneck sweaters or sweatshirts (note that a uniform shirt collar must be visible underneath)
- white, hunter green or navy crewneck sweatshirts from the FCS spirit wear store (note that a uniform shirt collar must be visible underneath)
- quarter-zip fleece or zip up jacket from the FCS spirit wear store (note that a uniform shirt collar must be visible underneath)
- white or navy cardigan or v-neck sweaters (note that a uniform shirt must be worn underneath)
- items may not have visible logos, labels, etc.
- fitted polo shirts are not permitted
- acceptable substitutions are available from a wide variety of vendors (e.g. Old Navy, Walmart, Target, Children's Place, etc.)

Wardrobe Pants—Lands' End (khaki or classic navy only)

- [Lands' End boys' plain front chinos, #529033 BP6](#)
- [Lands' End boys' iron knee chino pants, #529034 BP0](#)
- [Lands' End boys' wrinkle free pants, #529033 BP6](#)
- [Lands' End girls' plain front chinos, #528965 BP9](#)
- [Lands' End girls' iron knee plain front chinos, #528965 BP9](#)

Permitted Substitutions for Pants (khaki or navy only)

- [French Toast boys' relaxed fit chino, item #1519](#)
- [French Toast girls' adaptive twill straight legged pant item #1787](#)

- [Children's Place girls' bootcut uniform pant item #3019924 142](#)
- [Children's Place boys' uniform straight chino pants item #3018348 BQ](#)
- [Aeropostale girls' classic twill uniform pants, item #6891](#)
- [Old Navy boys' straight-legged pants, item #875620](#)
- [Old Navy girls' straight-legged pants, item #767121](#)

Wardrobe Shorts—Lands' End (khaki or classic navy only); no substitutions permitted

- [Lands' End unisex elastic-waist, pull-on shorts, #529049 BP7](#)
- [Lands' End boys' shorts, item #529048 BP2](#)
- [Lands' End boys' wrinkle resistant shorts, item #529050 BPX](#)
- [Lands' End girls' plain front chino shorts, item #528427 BPX](#)

Wardrobe Skirts, Skorts, and Dresses—Lands' End; no substitutions permitted

- [Lands' End girls' plaid skirt, pleated, below the knee, item #527963 BP8](#) (hunter/classic navy plaid only)
- [Lands' End girls' plaid skirt, a-line, below the knee item #528013 BP7](#) (hunter/classic navy plaid only)
- [Lands' End girls' solid skirt, a-line, below the knee, item #528009 BP0](#) (khaki or classic navy only)
- [Lands' End girls' solid skirt, pleated, below the knee, item #527962 BP3](#) (khaki or classic navy only)
- [Lands' End girls' plaid skort, top of the knee, item #543734 BP0](#) (hunter/classic navy plaid only)
- [Lands' End girls' solid chino skort, top of the knee, item #532246 BP7](#) (khaki or classic navy only)
- [Lands' End girls' solid pleated skort, top of the knee, item #543736 BPX](#) (khaki or classic navy only)
- [Lands' End girls' uniform at the knee dress, item #540876 BP1](#) (evergreen or classic navy only)
- [Lands' End girls' mesh pleated polo dress, item #550289 BP3](#) (evergreen or classic navy only)
- [Lands' End girls' ponte at the knee dress, item #527648 BP 5](#) (khaki or classic navy only)

Middle School Non-Wardrobe Days

Clothing worn on non-wardrobe days should not be tight or oversized. No hoodies, sleeveless shirts, tank tops, ripped or frayed garments, or military attire may be worn. Garments that display disrespectful or inappropriate themes, words, or pictures are not permitted. Flip flops, slides, Crocs, slippers, and beach shoes may not be worn.

Girls may wear jeans, capri pants, skirts, dresses, t-shirts, knit tops, blouses, sweatshirts, etc. Skirts and dresses should come to the top of the knee, and skirt slits should come no

higher than the top of the knee. No shorts, leggings, jeggings, stirrup pants, skinny knit pants, skinny jeans, or pants made of a stretchy material are permitted. Shirts and blouses may not be low-cut, and midriffs may not be exposed. Young ladies should ensure that midriffs and undergarments will not be exposed when arms are raised.

Boys may wear jeans, cargo pants, jogger-style pants, t-shirts, polo shirts, dress shirts, sweaters, etc.

If a student chooses to wear shorts on a non-wardrobe day, they must wear uniform-approved shorts.

Students and parents who are unsure about the acceptability of an item should consult with the assistant principal *in advance*.

FCS Spirit Days (Middle School)

The ***last Friday of each month*** is designated as an FCS Spirit Day for *middle school* students. Students are encouraged to wear FCS apparel to show their school spirit. On those days, middle school students may wear jeans, or non-wardrobe apparel, t-shirts, and FCS hoodies. **No other hoodies are permitted**, and jeans may not be overly tight or baggy (no spandex jeans are permitted). Skin-tight jeans or jeans with tears, ragged hems, holes, or decorations may not be worn. The schedule for FCS Spirit Days for middle schoolers may be altered at the discretion of the middle school principal.

High School Dress Code

General

- Military-style (camo) garments, overalls, leather skirts/pants, sweatpants, joggers, and warm-up/athletic wear may not be worn.
- Blue jeans may *only* be worn on approved days (colored jeans may be worn any day of the week). Jeans may not have holes, tears, or decorations.
- Dress-code appropriate collared shirts must be worn under zippered pullovers.

Young Men

Young men are expected to be neatly groomed.

- Dress or casual pants may be worn. Cargo pants are also permitted. Pants may not be excessively long or baggy and may not be worn low on the hips.
- Shirts must have a collar or turtleneck and sleeves, even if they are worn under a sweatshirt or jacket. Shirts with buttons must be buttoned (excluding the top two buttons).
-

Young Ladies

Ladies are expected to dress modestly and neatly.

- All shirts must have sleeves and should not show any cleavage; *modest* scoop-neck tops are permitted.
- Cropped tops and sweaters may only be worn if there is a longer shirt or camisole worn underneath and tucked in.
- Skirts must be no shorter than the top of the knee. Straight skirts should come to the bottom of the knee. Slits in skirts should be two inches or less.
- Form-fitting pants must be worn with a top that is fingertip-length in the front and back.
- Capri pants are permitted, provided they are mid-calf length.
- Jeans (skinny, flare, and regular) must have functioning pockets in both the front and back. While blue jeans are reserved for Fridays, colored jeans may be worn any day of the week.
- Pants may not be baggy or look like athletic/sweatpants.
- Leggings, jeggings, yoga pants, pajama pants, and pants made of stretchy material may not be worn. Pants should be in the pencil pant or chino pant style and should not be form-fitting. Anything resembling a skinny pant or jegging is not allowed.

FCS Spirit Days (High School)

Fridays are designated FCS Spirit Days for high school students. *Every* Friday, *high school* students are permitted to wear jeans, appropriate t-shirts, and FCS hoodies. **No other hoodies are permitted**, and jeans may not be overly tight or baggy (no spandex jeans are

permitted). Skin-tight jeans or jeans with tears, ragged hems, holes, or decorations may not be worn. Overalls may not be worn.